

## HEALTH AND SAFETY POLICY

The Parish Council recognises its duty of care to ensure, as far as practicable, the health, safety and welfare of its employees, members, contractors and those who use its amenities. In particular the Council will:

- Comply with relevant legal and statutory requirements
- Provide adequate control of the health and safety risks arising from its activities and amenities
- Consult with employees in matters potentially affecting their health and safety
- Undertake annual H&S reviews of all Council facilities / amenities / operations and put in place any remedial action necessary
- Provide and maintain safe equipment
- Ensure safe handling and use of substances
- Ensure all employees and members are competent for their tasks; providing training where necessary
- Maintain safe and healthy working conditions
- Ensure that any contractor working for the Council is H&S competent / compliant and has the appropriate certification and insurance
- Ensure that appropriate insurance is held by the Council  
When approving use of UPC owned or managed land by another organisation for an event etc, ensure that they fully accept and understand their H&S responsibilities and indemnify UPC against any claims howsoever arising from their use of the land.
- Review this policy annually and revise as necessary

### Implementation of this policy

The current risk assessment and control strategy (UPC Policy No 6) will be reviewed and approved by the Council during the first quarter of each calendar year.